

DOMINIC SALADINO, PHARMD, MS, CPPS, CPHQ MEDICATION SAFETY CONSULTING SOLUTIONS LLC

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Medication Safety and Quality Systems Controlled Substance Management

Purpose-driven pharmacist with 30 years of cumulative pharmacy experience, specializing in medication safety, process improvement, and regulatory compliance. Expert in creating and implementing customized medication safety programs, with a strong background in Just Culture, RCA, FMEA, PDSA, and change management. Proven ability to lead strategic initiatives, improve patient safety outcomes, and ensure organizational readiness for accreditation. Skilled in project management, strategic planning, and building collaborative multidisciplinary teams. Recent graduate with a Master of Science in Pharmacy Outcomes and Policy with specialization in the Medication Safety and Quality Systems track and expected to graduate in Summer '25 with an additional Graduate Certificate in Pharmacy Regulation. Adept at making data-driven decisions and gaining buy-in for initiatives that drive organizational success.

LEADERSHIP COMPETENCIES

- Medication Safety SME
- Safe Process Creation
- Accreditation
- Just Culture
- Regulatory Readiness
- RCA, FMEA, and PDSA
- Project Management
- Change Management
- Strategic Planning

PROFESSIONAL HIGHLIGHTS

- ✓ Built customized medication safety programs from the ground up at multiple hospitals.
- ✓ Graduated Fall '24 in the Medication Safety and Quality Systems track of the Master of Science program in the Pharmacy Outcomes and Policy program at The University of Florida School of Pharmacy. This program is the only academic medication safety program in the world.

EXPERIENCE

PEACEHEALTH

NORTHWEST NETWORK

St. Joseph Medical Center, 255 beds
Peace Island Medical Center, 10 beds
United General Medical Center, 25 beds
Ketchikan Medical Center, 25 beds

COLUMBIA NETWORK

St. John Medical Center, 346 beds
Southwest Medical Center, 450 beds

OREGON NETWORK

Sacred Heart Medical Center at Riverbend, 347 beds
Cottage Grove Community Medical Center, 14 beds
Peace Harbor Medical Center, 21 beds

PEACEHEALTH AMBULATORY SERVICES, 73 clinics

SYSTEM PHARMACY MANAGER OF QUALITY AND PROCESS IMPROVEMENT (05/2023 TO 11/2024)

Expansion of previous duties to include 73 PeaceHealth ambulatory clinics, reporting directly to the Chief Quality and Patient Safety Officer.

SYSTEM MEDICATION SAFETY PHARMACY MANAGER (06/2021 TO 05/2023)

Expansion of previous duties to include all PeaceHealth medical centers, reporting directly to the VP of Pharmacy Services.

MEDICATION SAFETY PHARMACY MANAGER-OREGON NETWORK (09/2019 TO 06/2021)

Contribute to interdisciplinary medication safety activities across the entire PeaceHealth Oregon Network to ensure optimal medication services. Support regional executive directors and system pharmacy teams with execution of safety, quality, and regulatory initiatives. Serve as subject matter expert and internal organizational resource for medication safety, pharmacy regulatory compliance, and controlled substance diversion prevention.

ACHIEVEMENTS

- ✓ Pharmacy lead for Clinical Continuity (extended cyber downtime) process development.
- ✓ Completed the PeaceHealth Oregon Region Leadership Development Program.
- ✓ Led implementation of BD HealthSight controlled substance diversion prevention AI software, as well as utilization and optimization.
- ✓ Advocated for and led camera project to cover critical pharmacy areas, above Pyxis, and medication rooms to prevent controlled substance diversion prevention.
- ✓ Collaborated in creating a medication safety metrics dashboard.

- ✓ Redesigned insulin processes to meet best practices.
- ✓ Redesigned neuromuscular blocking agent processes to meet best practices.

Strategic Planning & Execution

- **Oversee strategic planning for our medication safety program** developing long and short-term goals that bolster regulatory readiness, patient safety, and quality of care.
- **Establish and execute system-wide continuous improvement activities**, regulatory projects, and medication safety monitoring.
- **Research and advise on national best practice standards** from the Institute for Safe Medication Practices (ISMP) and the American Society of Health-System Pharmacists (ASHP).

Regulatory Compliance

- Analyze high-level trends regarding safety and regulatory compliance to assess the need for policy or procedural changes.
- **Develop policies and procedures to support medication safety and regulatory compliance** with applicable state and federal laws, rules, and regulations [i.e., Joint Commission, Centers for Medicare & Medicaid Services (CMS), and local health departments].
- Support appropriate measures to prevent, investigate, and respond to drug diversion activities.
- Develop and maintain appropriate metrics for compliance. Provide educational programs as appropriate.

Cross-Functional Collaboration

- Partner with health system's other institutions to achieve system patient safety and regulatory compliance goals.
- **Serve as pharmacy service line liaison.**
- Collaborate with Nursing and Pharmacy to identify potential safety or harm issues and alert managers, directors, and senior leadership; represent Pharmacy and Patient Safety on hospital regulatory compliance committees:

System Medication Safety Steering Committee | Local Interdisciplinary Medication Safety Teams
Co-chair, IV Pump Library Committee | Pharmacy and Therapeutics Committees
PILL Meeting (System Pharmacy Leadership)

LOYOLA UNIVERSITY HEALTH SYSTEM, Melrose Park, IL (03/2014 to 09/2019)

Gottlieb Memorial Hospital, 254 beds

MEDICATION SAFETY PHARMACIST

Developed and implemented effective medication safety plan aligned with annual performance improvement targets. Devised policies and workflows to reflect medication safety best practices and addressed actual and potential system vulnerabilities.

ACHIEVEMENTS

- ✓ **Reduced total ADRs 29% and medication errors 20%** via performance improvement projects, educational programs, and various targeted initiatives.
- ✓ **Decreased medication-related falls 28%** by creating the Inpatient Insomnia Treatment Algorithm Guideline.
- ✓ **Increased regulatory survey readiness** by creating the Therapeutic Duplication Sequence of Administration Guideline.
- ✓ Reached medication reconciliation completion rate over 96% at 24 hours.
- Managed the adverse reaction and medication error reporting system (RL Solutions).
- Participated in FMEAs, PDSAs, RCAs, and Joint Commission surveys.
- Maintained a proactive narcotic diversion prevention program.
- Influenced medication safety as an instrumental member of multidisciplinary committees:

Co-Chair, Controlled Substances Committee (local and regional) | Pharmacy and Therapeutics Committee Medication Use System Improvement Committee | Midwest Regional Medication Safety Committee | Environment of Care Committee | Guidelines and Order Sets Committee | PER Nursing Council

UCHICAGO MEDICINE ADVENTHEALTH HINSDALE (FORMERLY AMITA HEALTH), Hinsdale, IL (06/2015 to 08/2019)

PHARMACIST I, (Per Diem)

Staffed acute care hospital with Level III NICU, pediatric, adult, surgical, and behavioral health units.

RUSH COPLEY MEDICAL CENTER, Aurora, IL (01/2015 to 06/2015)

CLINICAL PHARMACIST

Supervised all overnight pharmacy operations.

COLLEGE OF DUPAGE, Glen Ellyn, IL (08/2008 to 12/2010)

ADJUNCT PROFESSOR, (PART-TIME)

Taught pathophysiology and pharmacology to allied health students.

RUSH UNIVERSITY MEDICAL CENTER, Oak Park, IL (08/2006 to 01/2015)

Home Infusion Solutions and Hematology/Oncology Infusion Pharmacy

CLINICAL PHARMACY SPECIALIST

Evaluated and managed high-risk parenteral, intrathecal, epidural, and chemotherapy regimens.

Maintained USP 797 cleanroom compliance.

CVS PHARMACY, Elmhurst, IL (06/2005 to 01/2009)

STAFF PHARMACIST/INTERIM PHARMACY MANAGER

Served as subject matter expert for physicians, nurses, and other healthcare professionals, providing drug information and appropriate therapeutic options.

Successfully delivered patient education regarding prescription and OTC medications to help reach optimal outcomes.

Conducted drug utilization reviews evaluating the appropriateness of medication therapies.

Functioned as Interim Pharmacy Manager improving business metrics and boosting number of prescriptions filled per week.

Supervised graduate intern and pharmacy student training.

EDUCATION

Graduate Certificate Pharmacy Regulatory – University of Florida College of Pharmacy, Gainesville, FL (08/2021 to 08/2025 expected)

Master of Science (MS), Pharmacy Outcomes and Policy, Medication Safety and Quality Systems track – University of Florida College of Pharmacy, Gainesville, FL (08/2021 to 12/2024)

▪ Honors: 4.0 GPA

Graduate Certificate Medication Safety and Quality Systems – University of Florida College of Pharmacy, Gainesville, FL (08/2021 to 12/2024)

Doctor of Pharmacy (PharmD) – Midwestern University Chicago College of Pharmacy, Downers Grove, IL (08/2001 to 03/2005)

Bachelor of Science (BS) in Biology; Minor; Chemistry - University of Illinois at Chicago, Chicago, IL (08/1996 to 05/2001)

LICENSURE & CERTIFICATIONS

Registered Pharmacist/Preceptor: Alaska 232395; Idaho 3371544; Illinois 051290646; Oregon RPH-0017433/RPH-0017433-P; Texas 64375

Certified Professional in Patient Safety (CPPS): PS0272580

Certified Professional in Healthcare Quality (CPHQ): 112624

ASHP/ISMP Medication Safety Certificate | ASHP Pain Management Certificate

BLS: 1/4/25

Certified Immunizer: 2/22/25

PROFESSIONAL AFFILIATIONS

Member, Medication Safety Officers Society (MSOS)

Member, American Society of Professionals in Patient Safety (ASPPS)

Member, National Association for Healthcare Quality (NAHQ)

Member, Kappa Psi Pharmaceutical Fraternity