

## ***Curriculum Vitae***

**Kourosh Nikoui**

**Nikoui & Associates, Forensic Identification Services & Consulting, Inc.**

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### ***DUTIES AND RESPONSIBILITIES:***

As a private Certified Forensic Identification Consultant and the Chief Operating Officer for Nikoui & Associates, Forensic Identification Services and Consulting, Inc., I am responsible for managing and operation of my company, providing a variety of professional forensic identification services to law enforcement agencies, private firms, lawyers, insurance companies and private citizens. A summary of provided services are as follow:

- Collection, preservation, documentation and recovery of latent print impressions from a variety of objects and surfaces
- Analysis, comparison, identification and verification of friction ridge impressions, i.e. finger and palm prints
- AFIS processing (Automated Finger and Palm Print Identification) utilizing the FBI/NGI system via ULW software
- Comparison and analysis of footwear impressing
- Technical forensic photography and digital imaging
- Expert witness testimony in courts of law
- Training law enforcement agencies personnel in proper handling, collection, preservation, documentation and processing of physical evidence at crime scenes or in laboratory
- Technical and administrative latent print review and result verification
- Crime scene investigation and evidence collection

## ***EDUCATION:***

Bachelor Degree in Fine Arts w/Emphasis in Photography

1981-1983, University of South Dakota

Associate degree in Arts

1979-1981, Marshalltown Community College, Iowa

## ***EXPERIENCE:***

1985-1987	Photo Lab Technician - Alameda County Sheriff Department Central Identification Bureau
1985-2009	Kourosh Nikoui Photography – Professional Photography Services and Digital Imaging Services – Newark, California
1987-1988	Identification Technician - Fremont Police Department Crime Lab
1988-1997	Identification Specialist III, Crime Lab Supervisor - Fremont Police Department Crime Lab
1997-2015	Chief Forensic Specialist, Crime Lab Manager - Fremont Police Department Crime Lab
2005-2013	Forensic Identification Services Consultant – Newark, California
2013-Present	Nikoui & Associates – Forensic Identification Services & Consulting, Inc. Newark, California

## ***PROFESSIONAL CERTIFICATION***

**Certified Latent Print Examiner** (International Association for Identification)

**Certified Senior Crime Scene Analyst** (International Association for Identification)

**Certified Forensic Photographer** (International Association for Identification)

***ASSOCIATION MEMBERSHIPS & Services:***

Local and Regional CAL-ID AFIS Technical Advisory Committee

International Association for Identification (IAI State Division)

International Association for Identification (IAI Parent Body)

Northern California Forensic Identification Study Group

California Friction Ridge Study Group

International Crime Scene Investigators Association (ICSIA)

Served on Scholarship, Membership and Crime Scene Certification Committees in California State Division of the International Association for Identification

***PUBLICATIONS***

“Thermal Latent Print Development”, July-August 2012 Issue, Evidence Technology Magazine

“Foster + Freeman’s Natural 1 IR Fluorescent Fingerprint Powder” An Independent Product Review, Nov.-December 2015 Issue, Evidence Technology Magazine

***JOB RELATED EDUCATIONAL CLASSES ATTENDED:***

**"Fingerprint Classification"**

F.B.I. / College of Redwoods, Eureka, California

August 1987                      40 hrs.

**"Advanced Latent Fingerprint Techniques"**

F.B.I. / College of Redwoods, Eureka, California

August 1987                      40 hrs.

**"Crime Scene Video Taping Seminar"**

Garrett Video Productions, San Leandro, California

September 1987                    24 hrs.

**Northern California Laser and Forensic Identification Study Group Workshops**

1988 - 2000                    368 hrs.

**"CAL-ID Automated Fingerprint Identification Training"**

NEC Technologies, Inc. / Alameda County Sheriff Department, Central Identification Bureau

April 1998                    40 hrs.

**"Field Evidence Technician Course"**

California State University, Long Beach, California

March 1988                    120 hrs.

**"Expert Witness Training"**

Alameda County District Attorney's Office, Oakland, California

August 1988                    8 hrs.

**"FBI Bombing Investigators' Seminar"**

F.B.I. / College of Redwoods, Eureka, California

April 1989                    40 hrs.

**"Death Investigation"**

Northern California Public Safety, Sacramento City College, Sacramento, California

October 1989                    80 hrs.

**"Sudden Unexpected Death in Infants and Children"**

Contra Costa Criminal Justice Training Center/Los Medanos College

November 1989 8 hrs.

**"Advanced Field Evidence Technician Course"**

California State University, Long Beach, California

December 1989 40 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division

May 1990 21 hrs.

**"Clandestine Laboratory Investigation"**

California Department of Justice Criminalistic Institute Training Center, Sacramento, California

May 1990 24 hrs.

**"P.O.S.T. Hands on Computer Training"**

San Diego Regional Training Center, San Diego, California

June 1990 40 hrs.

**"Advanced Palm Print Identification"**

San Francisco Police Department, San Francisco, California

October 1990 24 hrs.

**"Laser Fingerprint Development Workshop"**

Texas Tech University, Lubbock, Texas

Jan. 1991 40 hrs.

**"Fluorescent Methods of Latent Fingerprint Development Utilizing an Alternate Light Source"**

California department of Justice, California Criminalistics Institute, Sacramento, California

June 1991                      24 hrs.

**"Specialized Latent Print Techniques"**

California Criminalistics Institute, Department of Justice, Sacramento California

July 1991                      40 hrs.

**"Administrative Advanced Latent Fingerprint School"**

F.B.I. FBI Academy Quantico, Virginia

Jan. 1992                      120 hrs.

**"Frontline Leadership Training"**

City of Fremont, Fremont, California

June 1992                      80 hrs.

**"Latent Print Photography Course"**

F.B.I. / California Criminalistics Institute, Sacramento, California

March 1993                      40 hrs.

**"Firearm Safety in a Laboratory Environment"**

California Department of Justice, California Criminalistics Institute, Sacramento, California

March 1994                      24 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division, San Jose, California

April 1994                      25 hrs.

**"Chemical Safety"**

Napa County Sheriff's Office, Napa, California

September 1994            5 hrs.

**"Electronic Imaging"**

Keeble and Shuchat Photography, Palo Alto, California

April 1994                40 hrs.

**"Advanced Officer Training"**

Fremont Police Department, Fremont, California

July 1994                16 hrs.

**"Managing Change in the Workplace"**

Fremont Police Department, Fremont, California

August 1994            8 hrs.

**"Cultural Diversity Training"**

Fremont Police Department, Fremont, California

October 1994            8 hrs.

**"Sergeants Workshop in Community Oriented Policing"**

Justice Training Institute

February 1995            24 hrs.

**"Digital Technology Training Seminar"**

Viscomm West '95, San Francisco, California

June 1995                32 hrs.

### **"Annual Training Seminar"**

International Association for Identification 80th Educational Conference, Costa Mesa, California

July 1995                      40 hrs.

### **"Annual Training Seminar"**

International Association for Identification California State Division, San Francisco, California

May 1996                      28 hrs.

### **"Crime Scene Investigation and Reconstruction"**

National Crime Scene Investigation and Training, Fremont Police Department, Fremont, California

November 1996                60 hrs.

### **"Annual Training Seminar"**

International Association for Identification California State Division, Orange, California

May 1997                      25 hrs.

### **"Automated Photo Processing Training"**

Fuji Training Center, Cypress, California

June 1997                      40 hrs.

### **"Cultural Diversity"**

Fremont Police Department

April 1998                      40 hrs.

### **"Advanced Ridgeology Comparison Techniques"**

Forensic Identification Training Seminars, LLC / Grossmont College, El Cajon, California

August 1999                    40 hrs.



**"Tools For Tolerance"**

Museum of Tolerance, Los Angeles, California

May 1999                      8 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division, Whittier, California

May 1999                      29 hrs.

**"Serial Number Restoration"**

California Criminalistics Institute, California Department of Justice

March 2000                    24 hrs.

**"Automated Fingerprint Identification NEC AFIS 21 Training"**

NEC Technologies, Inc. / Alameda County Sheriff Department, Central Identification Bureau

April 2000                    40 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division, Laughlin, Nevada

May 2000                      22 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division

May 2001                      24 hrs.

**"Bloodstain Pattern Interpretation"**

California Criminalistics Institute, California department of Justice, Sacramento, California

June 2001                      40 hrs.

**"Detection and Recovery of Footwear and Tire Evidence"**

F.B.I. Oakland, California

June 2001                      24 hrs.

**"Footwear Impression Evidence: Detection, Recovery & Examination"**

DOJ California Criminalistics Institute, Sacramento, California

November 2001                40 hrs.

**"Civilian Supervisory Course"**

Golden West College, Criminal Justice Training Center, Huntington Beach, California

March 2002                    80 hrs.

**"I.A.I Annual Training Seminar"**

International Association for Identification California State Division, Monterey, California

April 2002                    28 hrs.

**"I.A.I Annual Training Conference"**

International Association for Identification, 87th International Educational Conference,  
Las Vegas, Nevada

August 2002                  40 hrs.

**"Post Leadership & Accountability"**

Marin Consulting Associates / San Luis Obispo, California

July 2002                      16 hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division, Sacramento,  
California

May 2004                      24 hrs.

**"Hazard Communication Awareness 29 CFR"**

Onyx Environmental Services / City of Fremont, Fremont California

September 2004                      8 Hrs.

**"Annual Training Seminar"**

International Association for Identification California State Division, San Jose, California

May 2005                              30 hrs.

**"Death Investigation Training for Law Enforcement"**

Oakland Police Department "Inside the Tape", Oakland, California

August 2005                        24 hrs.

**I.A.I. International Training Conference**

Boston Massachusetts

July 2-7 2006                      40 hrs.

**I.A.I. International Training Conference**

San Diego, California

July 22-28, 2007    40 hrs.

**I.A.I. International Training Conference**

Louisville, Kentucky

August 17-23, 2008    40 hrs.

**CSD I.A.I. International Training Conference**

San Jose, California

May 18-22 , 2009    32 hrs.

**I.A.I International Training Conference**

Tampa, Florida

August 16-22, 2009 40 hrs.

**I.A.I International Training Conference**

Spokane, Washington

July 11-17, 2010 40 hrs.

**The CAL-ID CAFIS Training**

Oakland, California

Nov. 18-21, 2010 16 hrs.

**Automated Fingerprint Identification 3M Cogent Training Course**

Oakland, CA

Jan. 14-16, 2011 24 hrs.

**CSD I.A.I. Training Conference**

Napa, California

May 16-20, 2011 40 hrs.

**I.A.I International Training Conference**

Milwaukee, Wisconsin

August 7-13, 2011 40 hrs.

**IAFIS Training – FBI Universal Latent Workstation Training**

Dublin, California

Feb. 28-29, 2012 16 hrs.

### **CSD I.A.I. Training Conference**

San Diego, California

May 7-11, 2012            40 hrs.

### **I.A.I International Training Conference**

Phoenix, Arizona

July 22-28, 2012    40 hrs.

### **Analysis of Distortion in Latent Prints**

Sacramento, California

November 8-9, 2012    16 hrs.

### **FBI Latent Print Advanced Testimony Workshop**

Sacramento, CA.

March 25-26, 2013    16 hrs.

### **Basic/Intermediate Crash/Crime Zone Software Diagram Program Training**

Fremont, CA.

April 1-5, 2013            40 hrs.

### **CSD I.A.I Training Conference**

Sacramento, CA.

April 29 – May 3, 2013            40 hrs.

### **Statistics, Ridgology and ACE-V**

Alameda County Sheriff's Office Dublin, CA.

May 20 – May 24th 40 hrs.

## **Northern California Forensic Identification Study Group Training**

Contra Costa County Sheriff

On-going 3-hour sessions

## **I.A.I International Training Conference**

Providence, Rhode Island

August 4-10, 2013 40 hrs.

## **FBI Universal Latent Workstation (ULW) Software Version 6.3 Workshop**

CCI Sacramento, California

August 12, 2013 8 hrs.

## **FARO 3D Laser Scanner Training**

Fremont, CA

September 18-20, 2013 24 hrs.

## **Scientific Analysis (ACE-V): From the Laboratory to Witness Stand**

RS&A Fremont, CA

September 30 – October 4, 2013 40 Hrs.

## **CSD I.A.I Training Conference**

Riverside, CA.

April 27 – May 2, 2014 40 hrs.

## **I.A.I International Training Conference**

Minneapolis, Minnesota

August 4-8, 2014 40 hrs.

## **I.A.I International Training Conference**

Sacramento, California

August 2-7, 2015 40 hrs.

## **CSD I.A.I Training Conference**

Costa Mesa, CA.

May 2 – May 6, 2016 40 hrs.

## **CSD I.A.I Training Conference**

Monterey, CA

May 22-26, 2017 40 hrs.

## **Western States Joint I.A.I Training Conference**

Las Vegas, NV

April 30 - May 4, 2018 40 hrs.

## **Trainings Provided:**

The following is a list of training courses presented:

1. AFIS processing (Automated Fingerprint Identification System)
2. Crime Scene Photography including macro and fluorescent techniques
3. Alternate Light Source Use in Forensic
4. Finger and Palm Print Analysis, Comparison, and Identification
5. Latent Evidence Processing Techniques
6. Metal Detector and Laser Trajectory at Crime Scene
7. Shoe print Recovery using Electro Static Lifters
8. Digital/Film Based Photography and Digital Image Enhancement/Photoshop Software
9. Photo Processing, Film Based and Digital Methods
10. Recovery and Identification of Shoe Prints and Tire Track
11. Presumptive Testing of Blood, Semen and Saliva

12. Video Analysis and Frame Enhancement and Capture
13. Palm Print Orientation & Classification
14. Thermal Fingerprint Development and Processing
15. Fingerprint Development and Latent Prints Photography
16. Latent Print Enhancement with Photoshop and other Plug-ins

### ***COURT EXPERIENCE:***

I have been qualified and testified as an expert witness, approx. 150 times, in latent print comparison, automated latent print identification system AFIS, physical evidence processing, crime scene investigation, footwear identification and other forensic disciplines, in many California Superior and U.S. Federal Courts.

### **Consulting History: Long Term Contracts**

San Leandro Police Department 2005 to 2015

University of California Berkeley Police, 2010 to 2016

Hayward Police Department, 2005 to 2017

Union City Police Department, 2007 to 2018

Newark Police Department, 2012 to 2017

Pleasanton Police Department, 2010 to Present

Bay Area Rapid Transit Police Department (BART PD), 2014 to Present